



## PSSEO Pre-Interview

Thank you for your interest in employment with Peer Support South East Ontario (PSSEO). To further expedite the process we would encourage you to submit a covering letter and resume. We currently do not have any posted job vacancies; however we would like you to complete the first step in our pre-interview process in the event one is posted. Please take some time to answer the following questions, sending this completed document either **by email to [networkadmin@psseo.ca](mailto:networkadmin@psseo.ca)** or **by fax to 613-969-1850** with your covering letter and resume. Once we have all of the documents then we can proceed administratively. I'm certain that you can appreciate the importance for PSSEO to recruit individuals who have a passion for Peer Support in order to meet the variety of needs throughout our network and thank you in advance for your patience and understanding as we move through the recruitment process.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

1. What do you think Intentional Peer Support is and what do you think it isn't?

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2. What are your perceived values, opinions, perceptions and personal biases of people with addictions and/or mental health issues?

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3. Why do you think an Intentional Peer Supporter could be you?

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4. All of our staff has their own lived experience, which helps them better relate to the people accessing our services. The definition of “Lived Experience” does not necessarily have to include disclosing your personal story but rather may be about your experience of addictions and/or mental health issues with someone you are directly involved with at a personal level. Ideally however we endeavor to recruit individuals who have their own unique lived experience. Are you comfortable sharing your lived experience?

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5. If you have an understanding of the Addictions and Mental Health system in the area, please describe it as best as you can.

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6. Do you have any other thoughts or things you would like to add?

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7. Our organization covers Hastings Prince Edward, Lennox & Addington, Kingston and Frontenac and Leeds and Grenville Counties. Which communities would you be willing to work in?

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